

General Classroom Teacher

Position Information

- **Position Title:** General Classroom Teacher
 - **Reports To:** Building Principal
 - **Position Type:** Full-Time | Exempt | 10-Month
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Position Purpose

The General Classroom Teacher at Shepherd Christian School exists to provide high-quality instruction and student formation within a Christ-centered learning environment. This role is responsible for delivering academically rigorous instruction, cultivating a healthy classroom culture, and partnering with families to support the academic and spiritual growth of students.

The General Classroom Teacher views teaching as Christian ministry, recognizing that instruction, relationships, and classroom culture are formative tools God uses to shape students' minds and hearts.

Christian Mission & Lifestyle Expectations

The General Classroom Teacher will:

-Profess a clear Christian testimony and demonstrate a growing relationship with Jesus Christ. -Live a lifestyle consistent with biblical values and Shepherd Christian School expectations. -Actively attend and support a Bible-believing church. -Support and uphold the school's Statement of Faith, Lifestyle Agreement, and Ethical & Moral Integrity standards. -Model Christlike character, humility, patience, and professionalism. -Follow Matthew 18 principles when addressing conflict. -View teaching, discipline, and mentorship as Christian ministry.

Primary Responsibilities

Instruction & Curriculum

- Plan and deliver effective instruction aligned with curriculum standards and school expectations.
- Differentiate instruction to meet diverse student needs.
- Use formative and summative assessments to guide instruction.
- Maintain accurate lesson plans, grading, and instructional records.

Classroom Culture & Student Management

- Establish and maintain a structured, respectful, and engaging classroom environment.
- Reinforce school-wide behavior expectations consistently.
- Build positive relationships that support accountability and growth.

Student Growth & Support

- Monitor student progress and communicate concerns appropriately.
- Collaborate with intervention staff to support student needs.
- Participate in meetings related to student support and growth.

Family Communication

- Communicate regularly and professionally with families.
- Partner with families to support academic and spiritual development.

Professional Collaboration

- Collaborate with colleagues, principals, and support staff.
- Participate in professional development and school initiatives.
- Support school events and responsibilities as assigned.

Key Performance Indicators (KPIs)

Mission & Culture

1. Consistently models Christlike character and actively supports the spiritual mission of Shepherd Christian School.
2. Establishes a classroom culture marked by respect, dignity, grace, and high expectations aligned with Christian values.

Instructional Effectiveness

3. Designs and delivers standards-aligned instruction that is engaging, purposeful, and responsive to student learning needs.
4. Differentiates instruction appropriately to support a range of learners within the classroom setting.
5. Uses formative and summative assessment data to monitor student progress and adjust instruction accordingly.
6. Demonstrates evidence of student academic growth over time.

Classroom Management & Learning Environment

7. Maintains a structured, safe, and orderly classroom environment that supports learning and accountability.
8. Reinforces school-wide behavior expectations consistently and fairly.

Collaboration & Communication

9. Collaborates effectively with colleagues, intervention staff, administrators, and support personnel to support student success.
10. Communicates clearly, proactively, and professionally with families regarding student progress, expectations, and concerns.

Professional Practice & Stewardship

11. Maintains accurate, timely, and professional records related to instruction, grading, and student documentation.
12. Demonstrates reliability, preparedness, and effective classroom organization.
13. Maintains confidentiality and ethical standards consistently.
14. Pursues professional growth and applies learning to instructional practice.
15. Uses instructional time, classroom resources, and school supports wisely and responsibly.

Qualifications & Experience

- Bachelor's degree in Education or related field required.
- Valid state teaching license or eligibility for licensure preferred.
- Prior classroom teaching experience preferred.
- Strong instructional, classroom management, and communication skills.
- Commitment to Christian education and faith-based mission.
- Ability to collaborate effectively with students, families, and colleagues.

Disclaimer

This job description reflects the general duties and expectations of the position but is not intended to be an exhaustive list. Shepherd Christian School reserves the right to modify duties and responsibilities as needed to support the mission and operation of the school.